

Mentoring with Homeless Link

Meet our coaches!

Ensuring a good match with your coach is important so that you can build a trusting relationship that allows for open conversations. Here is a bit more information about our coaches to help you find a mentor who can support you best:



Amanda Tooth

Amanda has over thirty years' experience of working in the criminal justice and homelessness field, both operationally and strategically.

Amanda draws on a number of effective disciplines and many years of experience, to provide Progressive Coaching. This is a forward-looking whole-person approach which focuses on; where you are now; where you want to be or what you want to change; identifying obstacles or blocks; and supporting you to achieve your goals.

The fundamental belief that underpins Progressive Coaching is that everybody is capable of more. Progressive Coaching requires a willingness to explore, a commitment to the process, and openness to be challenged. Progressive Coaching can enable you to fulfil your personal, professional or leadership potential.

Specialisms:

- **Career**
- **Communication**
- **Confidence**
- **Group/Team**
- **Leadership**
- **Life**



Beth Coyne

Beth has worked extensively in homelessness and related fields of mental health, criminal justice and employment services. In more than 20 years, she has worked in a range of services and settings, including in senior leadership.

She brings acute understanding of the issues of homelessness and the challenges of working in the sector, combined with coaching techniques to elicit solutions and support coachees to achieve their goals.

Beth is trained in Transformational Coaching: a humanistic approach that works at the level of beliefs, values, identity and purpose to create lasting and meaningful change.

Specialisms:

- **Career**
- **Communication**
- **Confidence**
- **Executive/Board**
- **Group/Team**
- **Leadership**
- **Life**

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Carmen Clarke



Specialisms:

- **Communication**
- **Confidence**
- **Executive**
- **Inclusive**
- **Leadership**

Carmen brings varied professional and life experience, understanding and curiosity to her coaching practice: from roles in business and social justice sectors, to senior leadership as founding director of an independent advocacy service for refugees and people seeking asylum who have been trafficked.

Carmen believes that coaching is built on trust and mutual respect. Her approach is holistic with cultural and spiritual sensitivity; support and challenge; an understanding of the impact of trauma (professional and personal); and of how intersectional identities can affect opportunities and mindsets.

You can expect Carmen to listen well as you work together using various coaching methods to help explore your reality and possibilities, bring fresh insights and perspective, and find your way forward. Systemic change is vital for an equitable society, and Carmen is passionate about coaching people from diverse backgrounds to support development, progression and influence towards real change.



Daniela Corallo

Specialisms:

- **Career**
- **Confidence**
- **Group**
- **Leadership**
- **Life**
- **Menopause**
- **New Parent**

Daniela is a Learning and Development practitioner and a coach with a passion for helping clients reach their full potential. Her interest stems from experiencing the power of coaching on herself and the transformation that followed guided Daniela to pursue a career in coaching that aligns to her desire to support people.

An area Daniela is particularly passionate about is supporting women through work and life transitions: from becoming a new parent or approaching menopause, getting a promotion, or when no longer inspired in their career.

Her clients praise her ability to hold the space for them, create a trusted environment and maintain an open and curious mindset. Daniela sees coaching as a gift: in today's

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hectic lives, having a coach's undivided attention, feel truly heard and safely challenged is a powerful gift of self-care.



Emma Ulysses

With a background in the charity sector for over a decade, and as a service manager for staff mental health and wellbeing for over six years in an extremely busy NHS, Emma understands how it feels to lead in challenging professional environments.

Specialisms:

- **Communications**
- **Confidence**
- **Leadership**
- **Life**

Emma is a facilitator in the Healthcare Leadership Model, providing 360- degree coaching for senior leaders across the NHS. She also offered leadership coaching to senior leaders within the hospital she worked in, who wanted to learn tools to manage their work pressures as well as the needs of a large diverse team.

Emma's coaching style is solution focused ensuring clarity of the issue the coachee would like to work on, using the Co Active coaching model where both parties collaborate on the coaching partnership and on the coachee getting the results that will benefit them.



Fran Borg Wheeler

As a former charity CEO, Fran is a strong believer in the transformational power of leadership coaching for third sector leaders and managers. The homelessness sector has a special place in her heart having volunteered for Crisis and the DePaul Trust during her University days.

Specialisms:

- **Communication**
- **Confidence**
- **Executive/ Board**
- **Leadership**

Clients have described Fran's coaching style as "empathic and supportive" as well as incorporating "kind challenge and accountability."

Via her business, Heart-Centred Leaders, Fran focuses on two key objectives: supporting charity leaders to a) boost their impact and b) thrive- whether she is coaching or mentoring; delivering leadership courses or managers workshops, these are her core aims



Joanna Roberts

Joanna brings over 30 years of experience working as a lawyer, commissioner and leader in the public and third sector in a range of areas including homelessness and youth services.

She is an ICF-accredited coach (ACC), offering career and leadership coaching, reflective practice facilitation and training.

Her coaching is a reflective and creative process that helps you clarify what matters most and achieve the changes you want to make: for yourself, your team and beyond.

Joanna listens carefully, asks searching questions and challenges you where it's helpful. You are likely to spend some time exploring your feelings, fears and desires, as well as the wider system around you, in order to help you to fulfil your potential and take action. She uses a blend of approaches and is particularly influenced by Acceptance and Commitment Therapy (ACT).

Specialisms:

- **Career**
- **Communication**
- **Confidence**
- **Executive**
- **Group/Team**
- **Leadership**



Julia Brown

Julia is a clinician by background with more than 40 years' experience in leading, developing and coaching multidisciplinary teams and individuals across health, social care, charitable and business sectors. She is currently CEO (part-time) at Brandon Centre, an established, inspirational charity supporting young people's mental health and wellbeing.

Julia takes a holistic approach to coaching that helps individuals/teams with achievable solutions that lead to long-lasting changes and a happier, more fulfilled life.

Whatever individual's or team's goals are, she works with her coachees towards them together. By reflecting on an individual's or a team's successes and looking to the future together, she will find new perspectives that help lift people and teams from feeling stuck, or stressed, or overwhelmed to a place of wellbeing and fulfilment. She has significant experience in working with a range of

Specialisms:

- **Business**
- **Career**
- **Communication**
- **Confidence**
- **Executive/ Board**
- **Health and wellbeing**
- **Leadership**
- **Life**

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vulnerable people and teams, supporting them to take positive and timely steps during very challenging situations. Julia is passionate about meaningful, coaching and leadership development with the positive impact it has for individuals, teams, organisations, and wider systems.



Katie Duckworth

Katie has been described as an “infectiously enthusiastic” coach, trainer and workshop leader and has worked in the non-profit sector for over 30 years.

Katie loves helping purpose-driven leaders to thrive in their roles - however tough the issues being faced day-to-day. She supports them to find that elusive ‘sweet spot’ between going all out to create positive change in the world and loving their work, enabling their teams to thrive and do their very best work, too.

Katie’s approach is challenging, forward-thinking, playful and deeply compassionate. Katie has helped leaders and their teams in local, national and global charities and non-profit organisations see their working lives transform and their impact multiply.

Specialisms:

- **Career**
- **Confidence**
- **Executive**
- **Leadership**



Malcolm Smith

After spending 18 years working in the voluntary sector, Malcolm stepped out of leading charities to become a full-time coach.

A youth worker by profession, Malcolm spent eight years working within and leading charities which engage with young people in the community and through supported accommodation always seeking ways to encourage them to be the best version of themselves, despite barriers that had been put in their way. As a Coach, Malcolm now uses his skills to actively listen to individuals, from solicitors to support workers, small business owners and charity leaders to help them identify the answers to their own questions, agree solutions and then provide accountability.

Specialisms:

- **Business**
- **Executive**
- **Group/ Team**
- **Leadership**
- **Life**



Mike Findlay

Mike is a Transformational Coach offering support to people in their work and personal lives.

Mike has had a twenty-year career in Communications, working in both Scotland and London across a number of sectors including health, social justice and education.

Specialisms:

- **Career**
- **Communication**
- **Leadership**
- **Life**

Mike qualified with his Diploma in Transformational Coaching in 2020 with the Animas Centre in London. Since then, he has set up my own coaching business (outside of his day role) and has worked with clients across a range of work and personal development challenges. He brings in his leadership skills and experience into his coaching practice and many of his clients are in leadership roles within the third sector.



Milla Gregor

Milla has worked in the voluntary sector since 2003, experiencing the joys of this work, and its burnout-inducing challenges. She specialises in research, evaluation and wellbeing.

Specialisms:

- **Career**
- **Communication**
- **Confidence**
- **Embodied coaching**
- **Leadership**
- **Life**

Working within charities, she noticed people getting worn out, stressed and into strange conflicts. At times she felt flat and disengaged, despite caring deeply. Taking care of ourselves and colleagues can get pushed aside by targets, funding and instability. She started to explore practices including constructive conflict, counselling, meditation and movement, as well as examining the systems that exert undue pressure. Slowly, she found a way into working more sustainably.

Milla now supports others to find good ways forward through embodied coaching, which treats the body as an integral part of who we are. This can open up vast untapped resources of sensitivity, intelligence and creativity through simple practices such as moving, tuning in to your body and exploring physical experience.



Specialisms:

- **Confidence**
- **Leadership**
- **Life**

Petra Salva

Petra is a dedicated professional with over 28 years' experience of managing large scale teams and projects aimed at tackling rough sleeping and homelessness.

As an accredited Strategic Intervention Coach, she is passionate about empowering individuals and teams to achieve results and transform themselves and the world around them.

Petra brings a wealth of sector experience and specialises in leadership coaching.



Specialisms:

- **Career**
- **Communication**
- **Confidence**
- **Executive/Boar**
- **Group/Team**
- **Leadership**

Sonali Kumarakulasinghe

Sonali is a Leadership Coach with over 20 years' HR, organisation development and governance experience, including in telecoms, pharmaceuticals, and not-for-profit organisations. She is also a Consultant and Facilitator, a Charity Trustee, and a Mentor.

Her coaching style is informal, focused and appreciative, and she draws on varied approaches to meet each individual client's needs, including Solution Focused, Emotional Culture, and Strengths.

Sonali is passionate about supporting leaders to have better conversations so that results are delivered with courage, empathy and trust.

Her key areas of expertise are:

- 1) Supporting leaders and teams to co-create culture change.
- 2) Developing leadership and management capabilities.
- 3) Enabling employee engagement and voice.

The change experienced by Sonali's coaching clients includes increased confidence, new patterns of behaviour, improved working relationships, the ability to deal with challenging situations, and increased individual and team accountability.



Steph Papapavlou

Steph is a mediator, trainer, coach and facilitator specialising in communication and conflict management. The conflict in our lives - whether internal or interpersonal - can be a powerful source of growth when approached with curiosity.

Specialisms:

- **Communication**
- **Confidence**
- **Conflict**
- **Group/Team**
- **Leadership**
- **Life**

She has over 20 years of experience in leadership, senior management, line management, programme management, programme design and trusteeship.

Ultimately though, her role as a coach is to support you to find your way to gain the outcome that you want. She will hold a process with questions, conversations and learning to bring potential solutions to light and enable your decision making.

She approaches all of her work using three principles - curiosity, creativity and confidence. You will be curious about the issue and why it's the subject of your work together. You will get creative with the potential outcomes and solutions, and then you will ensure that you have the confidence needed to take your next steps.



Steve Sylvan

"Hi! I'm a person-centred coach. I believe that we each hold the answers to what makes us feel 'stuck'. As a coach I can help facilitate and support the exploration of that stuckness.

I am really good at building relationships with people, people warm to me very quickly. I'm not particularly formal. I will challenge where appropriate and offer a reflective, safe space when needed.

Specialisms:

- **Career**
- **Communication**
- **Confidence**
- **Executive**
- **Group/Team**
- **Leadership**
- **Life**

I've been coaching children to Chief Executives for over ten years now. I specialise in homelessness and neurodiversity and have a passion for well-being in the outdoors."



Syane Findlay

Syane is a passionate coach dedicated to empowering individuals and organisations to achieve positive results. With a focus on mindset and behaviour change, she supports people to overcome challenges, achieve goals, and increase their impact.

Specialisms:

- **Mindset and behaviour change transformation**
- **Confidence**
- **Career**
- **Communication**
- **Executive**
- **Leadership**
- **Life**

Drawing on her previous experience as a coach for homelessness charities, Syane blends coaching tools, NLP, CBT, positive psychology, and strengths-based approaches to foster confidence, authenticity, and effective communication. She successfully coaches and trains a diverse range of clients, from apprentices to C-suite executives and leaders, across various sectors.

As an independent consultant, Syane has over a decade of experience delivering transformative 1:1 and group coaching/training sessions and leadership programmes in the UK and internationally.

Whether you're seeking to advance your career, enhance your leadership abilities, increase your presence and gravitas when presenting, or improve your overall well-being, Syane is committed to supporting and guiding you on your journey.



Rachel Heavens

My journey began in 2001 coaching delegates in leadership programmes, alongside working as a therapeutic bodyworker. I later trained as a teacher, facilitator and qualified as an ICF accredited coach.

Specialisms:

- **Executive**
- **Career**
- **Leadership**
- **Life**
- **Confidence**
- **Business**
- **Communication**

As a coach I partner with clients to connect to their authentic self bringing awareness of the disempowering behaviours and habits that hold them back. I empower clients to freely express their fullest and most joyful selves whilst fulfilling on what matters to them professionally and personally.

I offer a space of deep inquiry, compassionate listening and challenge with a commitment to client

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growth. This enables personal transformation, clarity of purpose, increased productivity and meaningful results.



Sue Orwin

As well as her business and management credentials, Sue is a Neuro-linguistic Programming Master Practitioner, Hypnotherapist, Timeline Therapist™ and Youth Mental Health First Aid Instructor.

Specialisms:

- **Career**
- **Communication**
- **Life**

Following a career as a professional dancer, Sue has 20+years management experience including running two youth development charities, and as a change manager for nine years in a large local authority.

Sue coaches people from all walks of life, assisting clients as “whole people” to make positive change, finding their own best answers to overcome issues and achieve meaningful goals.

In management and leadership, Sue is aware you can feel exposed as you tackle issues such as: culture; values, vision, and direction. Coaching helps you to explore your thinking and assumptions in a safe place where you will receive both support and challenge.

Change feels uncomfortable, so trust is crucial. Sue offers a bespoke, transformational coaching experience that is; safe, non-judgemental, trauma informed, compassionate and effective.



Tanya English

Tanya brings 20 years of third sector leadership experience - including over a decade within homelessness, as an Executive Director leading on Fundraising, Communications and Policy at St Mungo's. She's worked across service provision, policy, fundraising, communications and campaigning – for organisations small and large. She has substantial experience of Boards, line management and team building. Most recently she

Specialisms:

- **Career**

- **Communication**
- **Confidence**
- **Executive/Board**
- **Group**
- **Life**

spent 5 years as a transformative Chair for Anti-Slavery International.

Tanya is informed by a pioneering professional qualification from UEL. We all have different outlooks on life and different work challenges. Integrating from a suite of proven coaching theories and methods means she can find approaches to suit you.

As a qualified counsellor, Tanya can confidently explore any issues holding you back. Naturally empathetic, Tanya enjoys working with clients from a wide range of job, ethnic, gender, sexuality, (and mental health) backgrounds.

If you'd like to be matched with a specific coach from the list above, please let us know. Alternatively, we're happy to help you find the right match.

For more information, please contact Kitty Ellison at kitty.ellison@homelesslink.org.uk