DIVERSITY & EQUAL OPPORTUNITIES

Homeless Link has an absolute commitment to diversity which is about:

* Recognising and valuing difference
* Recognising and seeking to redress inequality and disadvantage

To make our commitment a reality, we have a clear strategy, policy and plans of action to promote diversity at Homeless Link. To help us make our strategy effective, we hope that you will assist us to monitor the outcomes of our recruitment practices by completing this form.

**This form is for statistical purposes only and will be separated from your application form as soon as it is received and will be kept confidential.**

Your form will not be seen by the recruitment panel, and will not be taken into account in deciding who will be shortlisted, interviewed or appointed. Completion of any or all of the questions is not a requirement for the application, but we would appreciate your co-operation.

**By completing and returning the monitoring form which follows, you consent to Homeless Link processing this information for general monitoring purposes in line with our Diversity and Equality policy. If you are employed by Homeless Link, the information will be kept and used for regular internal monitoring of the diversity of Homeless Link’s staff profile.**

**DIVERSITY AND EQUAL OPPORTUNITIES MONITORING FORM**

|  |  |
| --- | --- |
| Name |  |
| Date of birth |  |
| Post applied for | Policy Manager |
| Where did you see the vacancy advertised |  |

For the following questions place an **X** in the box next to the statement which best describes you.

**1. What is your ethnic origin?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| A WHITE OR WHITE BRITISH | | | | **B MIXED HERITAGE** | | |
| British |  |  | | White & Black or Black British |  |  |
| Irish |  |  | | White & Asian or Asian British |  |  |
| European |  |  | | Any other Mixed background (please state) | |  |
| Any other White  background (please state) | | | |  |  |  |
|  |  |  | |  |  |  |
| **C ASIAN OR ASIAN BRITISH** | | | | **D BLACK OR BLACK BRITISH** | | |
| Asian British |  |  | | Black British |  |  |
| Indian |  |  | | Caribbean |  |  |
| Pakistani |  |  | | African |  |  |
| Bangladeshi |  |  | | Any other Black background (please state) | |  |
| Chinese |  |  | |  |  |  |
| Any other Asian  background (please state) | | |  |  |  |  |
| **E ANY OTHER BACKGROUND** | | | |  | | |
| Any other background (please state) | |  | | Prefer not to state |  |  |

1. **Please indicate your sex:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Male |  |  | Female |  |  |
| Transgender |  |  | Prefer not to state |  |  |

1. **Do you identify as:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Lesbian/Gay |  |  | Heterosexual |  |  |
| Bisexual |  |  | Other |  |  |
| Prefer not to state |  |  |

1. **Which religion, if any, do you follow:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Atheist |  |  | Hinduism |  |  |
| Agnostic |  |  | Islam |  |  |
| Buddhism |  |  | Judaism |  |  |
| Christianity |  |  | Sikhism |  |  |
| No Religion |  |  | Prefer not to state |  |  |
| Other (please state) |  |  |  |  |  |

**5. Do you identify as formerly or currently homeless?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  |  | No |  |  |
| Prefer not to state |  |  |  |  |  |

**If yes, have you ever:**

|  |  |
| --- | --- |
| Slept rough for longer than 6 months |  |
| Stayed in a hostel for longer than six months |  |
| Prefer not to state |  |

1. **Do you identify as having a disability?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  |  | No |  |  |
| Prefer not to state |  |  |  |  |  |